

**Exhibit A**  
**Resolution 17-03 Effective Date 07/01/2017**

<u>ANNUAL</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>SHIFT</u>	<u>HOURLY</u>
<b><u>FIREFIGHTER/PARAMEDIC</u></b>				
<b>Entry Level 0 - 1 Year</b>				
66,282.34	5,523.53	2,549.32	546.24	22.76
<b>3rd Class (Step "A") 1 - 2 Years</b>				
70,179.13	5,848.26	2,699.20	578.40	24.10
<b>2nd Class (Step "B") 2 - 3 Years</b>				
74,013.32	6,167.78	2,846.67	610.08	25.42
<b>1st Class (Step "C") 3 - 4 Years</b>				
77,933.72	6,494.48	2,997.45	642.24	26.76
<b>Top Step (Step "D") Over 4 years</b>				
83,405.02	6,950.42	3,207.89	687.36	28.64
<b><u>ENGINEER / PARAMEDIC</u></b>				
<b>Entry Level - STEP "A" 0 - 4 YEARS</b>				
89,601.50	7,466.79	3,446.21	738.48	30.77
<b>TOP STEP - OVER 4 YEARS</b>				
90,507.74	7,542.31	3,481.07	745.92	31.08
<b><u>CAPTAIN / PARAMEDIC</u></b>				
<b>Entry Level 0 - 1 Year</b>				
97,276.37	8,106.36	3,741.40	801.84	33.41
<b>Step "A" 1 - 2 Years</b>				
98,694.64	8,224.55	3,795.95	813.36	33.89
<b>Step "B" 2 - 3 Years</b>				
100,090.86	8,340.91	3,849.65	824.88	34.37
<b>Step "C" 3 - 4 Years</b>				
101,498.12	8,458.18	3,903.77	836.64	34.86
<b>Step "D" (Top Step) Over 4 Years</b>				
102,905.38	8,575.45	3,957.90	848.16	35.34
<u>POSITION</u>	<u>TIME BASE</u>	<u>MIN</u>	<u>RANGE</u>	<u>MAX</u>
<b><u>FIRE CHIEF</u></b>	Monthly	10,000.00	→	12,657.00
	Annual	120,000.00	→	151,888.00
<b><u>OFFICE MANAGER</u></b>	Monthly	5,010.00	→	7,394.00
	Annual	60,117.00	→	88,725.00
<b><u>ELECTED POSITIONS</u></b>				
<b><u>BOARD MEMBERS</u></b>	Monthly	100.00	→	200.00
	Annual	1,200.00	→	2,400.00