

**EXHIBIT A  
RESOLUTION 18-05 EFFECTIVE DATE 07/01/2018**

<u>ANNUAL</u>	<u>MONTHLY</u>	<u>BI-WEEKLY</u>	<u>SHIFT</u>	<u>HOURLY</u>
<b><u>FIREFIGHTER / PARAMEDIC</u></b>				
<b>Entry Level 0 - 1 Year</b>				
68,270.81	5,689.23	2,625.80	562.56	23.44
<b>3rd Class (Step "A") 1 - 2 Years</b>				
72,284.50	6,023.71	2,780.17	595.68	24.82
<b>2nd Class (Step "B") 2 - 3 Years</b>				
76,233.72	6,352.81	2,932.07	628.32	26.18
<b>1st Class (Step "C") 3 - 4 Years</b>				
80,271.73	6,689.31	3,087.37	661.68	27.57
<b>Step "D" (Top Step) Over 4 years</b>				
85,907.17	7,158.93	3,304.12	708.00	29.50
<b><u>ENGINEER / PARAMEDIC</u></b>				
<b>Entry Level - STEP "A" 0-4 YEARS</b>				
92,289.55	7,690.80	3,549.60	760.56	31.69
<b>TOP STEP - OVER 4 YEARS</b>				
93,222.97	7,768.58	3,585.50	768.24	32.01
<b><u>CAPTAIN / PARAMEDIC</u></b>				
<b>Entry Level 0 - 1 Year</b>				
100,194.66	8,349.56	3,853.64	825.84	34.41
<b>Step "A" 1 - 2 Years</b>				
101,655.48	8,471.29	3,909.83	837.84	34.91
<b>Step "B" 2 - 3 Years</b>				
103,093.59	8,591.13	3,965.14	849.60	35.40
<b>Step "C" 3 - 4 Years</b>				
104,543.06	8,711.92	4,020.89	861.60	35.90
<b>Step "D" (Top Step) Over 4 Years</b>				
105,992.54	8,832.71	4,076.64	873.60	36.40
<u>POSITION</u>	<u>TIME BASE</u>	<u>MIN</u>	<u>RANGE</u>	<u>MAX</u>
<b><u>FIRE CHIEF</u></b>	Monthly	10,000.00	→	12,657.00
	Annual	120,000.00	→	151,888.00
<b><u>OFFICE MANAGER</u></b>	Monthly	5,010.00	→	7,394.00
	Annual	60,117.00	→	88,725.00
<b><u>ELECTED POSITIONS</u></b>				
<b><u>BOARD MEMBERS</u></b>	Monthly	100.00	→	200.00
	Annual	1,200.00	→	2,400.00